

Curriculum Vitae

Dr Kai W. Dierke

Managing Partner
Dierke Houben AG · Switzerland
Am Duerrbach 5 · CH-6391 Engelberg
kai.dierke@dierkehouben.com
www.dierkehouben.com



Professional positions

- 2003 DierkeHouben Leadership Partners, Managing Partner & Co-Founder, Engelberg/ Switzerland
- 1999 Winterthur Insurance, Group Executive Board Member, Winterthur/ Switzerland
Credit Suisse E-Business, Executive Board Member, Zurich/ Switzerland
- 1995 McKinsey & Company, Project Manager, Financial Services, Berlin/ Germany

Professional degrees and diplomas

INSEAD, Fontainebleau/ France, Psychodynamic Consulting and Coaching for Change
Harvard University, Cambridge MA/ USA, The Art and Practice of Leadership
Search Inside Yourself Leadership Institute, San Francisco/ USA, Mindful Leadership
MIT Massachusetts Institute of Technology, Cambridge MA/ USA, Systemic Foundations for Leadership
Tavistock Institute, London/ UK, Group Dynamics
Koenigswieser & Network, Vienna/ Austria, Systemic Training Group

Kai Dierke is a Top Management Coach on board level, Adjunct Professor of Leadership at the international HHL Leipzig Graduate School of Management, and Author. Knowing the board room from within, Kai is a trusted advisor and sparring partner (working in German and English) asked to step in for enhancing top team collaboration and leadership effectiveness, CEO on-boarding, and executive coaching. Together with Anke Houben, he is author of the highly recognized book: "Gemeinsame Spitze. Wie Führung im Top-Team gelingt" (Traps at the top. How leaders spot, manage and master top team failure), Frankfurt, Campus 2013. He publishes regularly on Leadership in Top Management Teams – the Dierke Houben Blog in Harvard Business Manager, in Frankfurter Allgemeine Zeitung, Die Welt, and professional HR Journals. Kai holds Memberships of international professional networks, such as the SOL Society for Organizational Learning, the ISPSO International Society for the Psychoanalytic Study of Organizations, the ILA International Leadership Association, the ALN Adaptive Leadership Network at Harvard University.

In his work he draws from 20+ years of business experience in international management and strategy consulting as well as from profound professional expertise in systemic coaching, organisational psychodynamics and leadership practices. Business-driven and to the point, he offers thought-provoking perspectives by connecting leadership behaviour, team effectiveness, and his clients' business performance. His clients in coaching and consultation on leadership, team performance and culture transformation are executives and teams on board level of Euro Stoxx 50/ Dax 30 companies – covering a broad range of sectors like financial services, telecommunications, technology, pharmaceuticals, transportation, private equity, consulting, and public sector.

Prior to his professional career, he earned a PhD (1995; summa cum laude) and a Masters degree (1990) in Social Sciences at Goettingen University/ Germany, focusing on International Relations and Comparative Sociology. In his PhD, he worked on War and Order in the Middle East. He was Research Assistant to Prof. Dr. Bassam Tibi (1990-92) and Lecturer at the Center for International Relations, Goettingen University (1991/94), Associate at the Center for International Affairs, Harvard University (1991), and Fellow at the American University in Cairo (1992-93).